



BirdWatch Ireland Seasonal Posts 2018

BirdWatch Ireland may be in a position to recruit for various seasonal posts for the 2018 season (all subject to successful tender bids and/ or confirmation of funding). The roles will involve carrying out agreed programmes of habitat management, bird surveys, research work or species recovery work, alone or as part of a small team. Most posts are available between April and September and require previous survey or field research experience and excellent bird identification skills. The posts include:

Swift Fieldworker (2 posts, May – July): To survey Swifts and work with community groups to establish local Swift conservation projects. Based in Midlands (Offaly, Laois, Westmeath, Tipperary)

Suitable applicants will have:

- A degree in biology or related discipline or previous proven experience working on conservation projects.
- Excellent communication skills and experience of giving talks/delivering workshops.
- Ability to compile data, analyse results and write reports. GIS experience is desirable.
- Previous experience of bird survey work is desirable.
- Have a full driver's license

Cape Clear Wildlife Officer (1 post, April - November): To run the BirdWatch Ireland Bird Observatory for the forthcoming season supporting a range of work areas. Based in the North Harbour of Cape Clear Island, Co. Cork. Flexible working will be required (i.e. weekends and unusual hours as agreed through Line Management and in accordance with the programme of work).

Suitable applicants will have:

- A degree in biology or related discipline or previous proven experience working on conservation projects.
 - Excellent communication skills, with experience of organising events and dealing with public.
 - Excellent bird identification skills and experience of bird survey and monitoring work.
 - Substantial experience of bird ringing, particularly mist netting (at least a 'C' class BTO bird ringing permit, and ideally an 'A' permit) and appropriate NPWS licenses.
 - Tidy and organised and a basic knowledge of house maintenance skills.
-

Conservation Internship Position (1 post, April – September): The role involves joining our Conservation Team to provide support across a range of conservation projects. This Internship is an excellent opportunity for the successful applicant to gain experience in many aspects of our monitoring projects, including bird data management using Excel, Access and GIS, and in carrying out related fieldwork. This post is an Internship; no salary is available. Part-time position can be considered. The post will be based at the BirdWatch Ireland Headquarters in Kilcoole, Co. Wicklow. Some contribution to travel costs may be available. Any costs incurred as part of the post requirements will be covered.

Suitable applicants will have:

- At least a primary degree or equivalent in environmental or natural sciences.
- Ideally some relevant voluntary, work placement or work experience.
- Good computer skills, with proficiency in Microsoft Office, and with GIS experience an advantage.
- Good communication skills, with the ability to analyse and synthesise information and draw on the expertise of others including volunteers, and BirdWatch Ireland members, as well as staff within BirdWatch Ireland.
- The ability to work effectively as part of a busy team.

Conservation Support Fieldworker (1 post April – September): To join our Conservation Team to provide support to the team across a range of conservation projects and bird surveys. This post will be based at the BirdWatch Ireland Headquarters in Kilcoole, Co. Wicklow.

Suitable applicants will have:

- At least a primary degree or equivalent in environmental or natural sciences.
- Good bird identification skills and experience of bird survey and monitoring work.
- They should be computer proficient and be familiar with Microsoft Office and GIS.
- Previous field experience, with skills in bird survey techniques and handling of birds will be an advantage.
- Communication skills: applicants should have good communications skills as well as the ability to analyse and synthesise information and draw on the expertise of others including volunteers, and BirdWatch Ireland members, as well as staff within BirdWatch Ireland.
- The ability to work effectively as part of a busy team is a key requirement.
- A full drivers license would be an advantage

Breeding Wader Fieldworker: One fieldworker in Donegal as part of the Conservation Across Borders for Biodiversity (CABB) project, to survey breeding waders mainly in Donegal.

Suitable applicants will have: A degree in biology or related discipline or previous proven experience working on conservation projects.

- A degree in biology or related discipline or previous proven experience working on conservation projects.
- Excellent bird identification skills and experience of bird survey and monitoring work.
- Experience in surveys for breeding waders to standard methodology.
- Able to compile data, analyse results and write reports. Experience of GIS desirable.
- Able to communicate effectively with a wide variety of people, particularly farmers and landowners.
- Willingness to be flexible in their availability to work, dependant on weather conditions.
- Have a full drivers licence and be physically fit.



The CABB Project is supported by the EU's Interreg VA programme, managed by

Corncrake Fieldworker: To undertake surveys of Corncrakes and liaise with farmers and landowners over management of land and entry into grant schemes.

Suitable applicants will have:

- A degree in biology or related discipline or previous proven experience working on conservation projects.
- Experience in surveys for breeding birds, preferably of farmland. Must be prepared to undertake night working.
- Able to compile data, analyse results and write reports. Experience of GIS desirable.
- Able to communicate effectively with a wide variety of people, particularly farmers and landowners.
- Willingness to be flexible in their availability to work, dependant on weather conditions.
- Have a full drivers licence and be physically fit.

Tern Wardens (4-5 posts, April to September): To protect, monitor and study breeding terns. Applicants must be prepared to work in a remote location and in a small team.

CLOSING DATE THU 8TH FEB 17:00 HRS

Locations:

Rockabill & Dalkey Islands (Co. Dublin)

Baltray and Kilcoole Little Tern colonies (Co. Louth & Co. Wicklow, respectively)

Suitable applicants will have:

- A degree in biology or related discipline or previous proven experience working on conservation projects.
- Good communication skills

- Ability to compile data, analyse results and write reports.
 - Previous experience working on tern (or seabird) colonies and bird handling skills are desirable.
-

Tern project Conservation Gamekeepers/Night Wardens (2 posts) (late April – July) Little Tern Protection Schemes at Baltray and Kilcoole.

Suitable applicants will have:

- Ability to erect and maintain electric fencing, tractor/4WD driving
 - Able to work safely at night and in a close-knit team
 - Firearm licences for both rifle and shotgun and competency in their use
 - Familiarity with crow traps and mink traps
 - Good knowledge of other bird-scaring techniques
 - Awareness of ecology and conservation issues surrounding ground-nesting birds (Little Terns, Lapwing, Ringed Plover)
-

The salary for these paid posts is circa €20,800 pro rata; it may be higher for senior fieldwork positions.

How to apply: For complete details of this post please download and complete BirdWatch Ireland application form. Note that other opportunities may also arise throughout the year, so please indicate other areas of expertise, especially other field skills, when completing your application form.

Closing date for applications: Midday, Friday 16th February.
NB Little tern positions, closing date: 8th Feb 2018.

When submitting applications by email, **you must include your name in the saved file name**. Please indicate your position(s) of interest in the subject heading. Please do not submit a separate C.V.; a covering letter is not generally required.

Interviews will generally be held during the two-three week period after the closing date, or as advised, if you have been selected for interview.

Please contact Michelle Kavanagh (mkavanagh@birdwatchireland.ie) with any queries.