

The MarPAMM project is supported by the European Union's INTERREG VA Programme, managed by the Special EU Programmes Body (SEUPB).



Job Title:	MarPAMM Project Manager
Vacancy type:	Fixed Term part time contract
Contract term:	Early Aug 2022 (depending on availability) -30 th Sept 2022 but possible extension for up to three months, dependent on project end date revision.
Location:	Flexible within Ireland*
Hours:	Part-time, 25 hours per week
Salary:	€25,000/annum (gross)

**The post holder may choose to work from home or may have a base in either our Headquarters in Kilcoole or our regional office in Letterkenny. Please note, where the postholder chooses to work from home, BirdWatch Ireland does not provide a separate home office supplement.*

1. Background to the MarPAMM Project

The Marine Protected Area Management and Monitoring (MarPAMM) project has been developing models and management plans for protected habitats and species across the regional seas of Scotland, Northern Ireland and Ireland since 2018. The project is nearing completion and finishes in Sept 2022.

The €6m project is funded under the European Union's INTERREG VA Programme, which is managed by the Special EU Programmes Body and brings together the knowledge and expertise of 7 organisations - the Agri-Food & Biosciences Institute (AFBI) (the lead partner), Marine Scotland Science (MSS), Scottish Natural Heritage (SNH), BirdWatch Ireland (BWI), the Scottish Association for Marine Science (SAMS), Ulster University (UU) and University College Cork (UCC).

Four models for seabirds, benthic species, marine mammals and coastal habitats have been developed and six Marine Protected Area (MPA) management plans have been drawn up - two for Scotland (Argyll/Outer Hebrides), one for Northern Ireland (Murlough SAC) and three cross/adjacent border areas (Co. Down – Co. Louth, North Coast Ireland – North Channel and Carlingford Lough SPAs). The overall aim of this work is to increase capacity in and collaboration between Ireland, Northern Ireland and Scotland for MPA management planning, and to link MPA management planning to wider, integrated marine planning and management.

Seven work packages deliver the full range of outputs with BirdWatch Ireland contributing to two, the aims of which are set out below.

T1: Seabird Monitoring and Modelling Work Package:

Data on marine bird population sizes, distributions and breeding success, has been largely collected through ground surveys, an aerial survey of Donegal Bay and tagging and tracking of seabirds. A second aerial survey of Carlingford Lough has just been undertaken, with the report due in the coming months and a Seabirds at Sea survey of Donegal Bay has been procured and is due to be undertaken as soon as possible. This information from these surveys will feed into the

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production of a bird model to provide information on how protected marine bird species or populations within the INTERREG VA region may be impacted by key pressures.

T 5: MPA Management Plans Work Package

The aims of this work package have been to collate existing best practice on the production of Marine Protected Area (MPA) management plans and produce four regional plans which aim to deliver site conservation benefits and identify aspirations of local communities and stakeholders particularly in relation to how they may benefit from the MPAs.

Sharing lessons learned from this innovative approach of management planning at a regional scale amongst project partners and more widely is a key aspect of this work package and a part time Marine Policy Officer assists with the delivery of many aspects of this work.

BirdWatch Ireland is now seeking a part time Project Manager, to oversee and manage the delivery of all outstanding bird aspects of these two work packages. This is a replacement post; the post holder will be the principal point of contact for BirdWatch Ireland on this project and will be expected to lead on ensuring the project results are delivered in accordance with the funding application requirements, EU regulations and contractual obligations within normal organizational policies and practices

The following skills and attributes are required :-

Essential

- Post graduate qualification in Natural Sciences or equivalent.
- Project Management in a related field.
- Experience of undertaking seabird surveys.
- Proficient in GIS.
- Demonstrable knowledge of marine protection mechanisms.
- Excellent data analysis and report writing skills.

Desirable

- ESAS training
- Experience of EU funded projects, preparing financial and progress/results reports and claims
- Procurement of goods and services within set guidelines
- Managing staff and volunteers and supervising contractors.
- Experience of aerial surveys for marine seabirds.

Key relationships

1. The postholder will work closely with the lead partner, ABNI, and the Work Package Leads for the T1 and T5 work packages.
2. They will be supported within BirdWatch Ireland by the Assistant Head of Conservation and the Senior Seabird Scientist.
3. They will also manage two part time BirdWatch Ireland MArPAMM staff members: -
 - i. A Marine data scientist, undertaking analysis of seabird data collected during the project.
 - ii. A Marine Policy Officer assisting with the development of marine management plans.
4. They will also manage the work of a part time Marine Scientist who is acting as an expert consultant on the project and any other contractors.

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Key Responsibilities

1. Be responsible for management of BirdWatch Ireland MarPAMM staff. Assist with procurement and staff recruitment where required.
2. Oversee the data analysis and write up of survey data, which includes land-based census work, ESAS surveys, tracking data and aerial survey data – focusing on meeting work package deliverables by September 2022.
3. Assist with the production of project reports on the seabird census and tracking work as required to meet deliverables, including with project partners.
4. Oversee the work of the Marine Planning Officer completing Marine Management Plans for the T5 work package.
5. Oversee the management of the project budget and ensure reporting for each quarterly claim is completed on the SEUPB's central portal, eMS. Provide information and documentation for auditing purposes as requested by the Lead Partner.
6. Participate in project partner meetings and steering groups.
7. Assist with the dissemination of project methods and findings and supply appropriate data to other relevant parties (NPWS and JNCC).
8. Assist with project communications via a range of media to ensure regular ongoing good dissemination of progress and outputs.

Other general requirements include:-

- Establish and maintain the systems necessary for operating the Project in the Republic of Ireland and for monitoring and reporting on the activities and finances to the Lead Partner.
- Work with Lead Partner to ensure programme regulations and requirements are met.
- Participate in Delivery Groups and Steering Groups to ensure effective delivery of the project.
- Ensure efficient and effective reporting of the project finances.
- Exchange knowledge and experience with colleagues.
- Contribute to an exit strategy for the project and other tasks necessary to complete the project.

We expect you to carry out your job responsibilities in an environmentally aware manner, ensuring as little damage to the environment as possible. Our aim is to ensure all resources are utilised effectively and efficiently. You will be expected to apply 'sound value for money' principles in undertaking purchasing or supply of goods and services and in accordance with the requirements of SEUPB/Interreg.

This is a fixed-term contract with a gross salary of €25,000. The suitable applicant will be required to provide an average of 25 hours per week. Leave entitlement is 20 days per annum pro rata, plus statutory holidays.

A completed application form should be sent via email to vlowth@birdwatchireland.ie, or posted to BirdWatch Ireland, Unit 20 Block D Bullford Business Campus, Kilcoole, Co. Wicklow. **Please do not send a CV, as only the official application form will be assessed.**

Please ensure you indicate the job title in the subject line. You must include your name in the attachment of the application form.