



## Job Vacancy:

# Seasonal Seabird Conservation Officer Position (6 months)

Birdwatch Ireland is seeking an experienced marine ornithologist to work with our Senior Seabird Conservation Officer on our seabird science and conservation projects across summer 2026. This role is a mix of working with our fieldworkers in the delivery of practical seabird conservation projects, overseeing progress on specific project deliverables, assisting with ringing and monitoring efforts and helping with report writing, and carrying out additional research and data management. It will therefore involve a mix of both field- and desk-based work. The relevant projects include tern conservation, colony wardening and cliff-nesting seabird monitoring projects. This role is subject to funding, and we anticipate will start in April 2026 and will run for a period of 6 months. This person will be part of the Conservation Division, within the Species and Land Management team and will be managed by the Senior Seabird Conservation Officer.

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### Key responsibilities

1. Assisting with the management of fieldwork teams and helping with planning and logistics.
2. Working with fieldwork teams to planning and deliver key censuses, ringing efforts and other major tasks, in line with established methods and approaches.

3. Assisting with admin duties such as management of budgets, health and safety plans and risk assessments, staff timesheets, license applications and other project management administrative duties.
  4. In some cases, being the ringer in charge and leading on ringing/colour-ringing and ring-reading of seabird adults and pulli.
  5. Responsibility for data collation, ensuring data from the 2026 season is appropriately uploaded to relevant BirdWatch Ireland and external databases.
  6. Meeting with funders and partner organisations as required.
  7. Carrying out additional research and investigations as needed, in line with new and existing projects and the BirdWatch Ireland strategy.
  8. Assist and advise on marine and seabird policy projects and submissions as required.
  9. Contribute to communication of BirdWatch Ireland's seabird work through a range of media.
  10. Be an active staff member of BirdWatch Ireland and contribute to the general work of the organisation which may be required at certain times and as requested by senior staff.
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## Requirements

### 1. Qualifications

#### Essential

- A degree in a biological or environmental subject (or 5 years equivalent scientific experience in seabird ecology).
- C-permit for bird ringing with endorsements for ringing ground-nesting and cliff-nesting seabirds.

#### Desirable

- MSc. Or PhD in seabird or marine biodiversity subject.
- A-permit with relevant seabird ringing endorsements.

### 2. Experience and knowledge

#### Essential

- Excellent knowledge of Ireland's seabirds and marine ecology.
- Practical experience of delivering seabird conservation management projects.

- Experience of collating, analysing and interpreting bird data.
- Excellent report writing skills. Experience of forging and maintaining relationships with stakeholders.
- Experience monitoring ground-nesting (e.g. terns, gulls) and cliff-nesting seabirds colonies.

#### Desirable

- Knowledge of predation issues faced by breeding seabirds in Ireland, and predator control options available.

### 3. Skills and abilities

#### Essential

- Good organisational skills.
  - Proven ability to work under pressure, organise work appropriately, accommodate changing priorities and meet deadlines.
  - Ability to seek and accommodate input from a variety of staff and collaborators as appropriate.
  - Good self-motivation to conduct work independently and ability to show initiative.
  - Excellent communication skills and confidence to engage with a colleagues, stakeholders and collaborators.
  - Excellent experience in writing of project reports and/or scientific publications.
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## Job Details & Application

**Contract:** Full time for 6 months (Approx. start of April to end of September, to be confirmed)

**Location:** Based at BirdWatch Ireland HQ, but with flexibility to allow for hybrid working. Travel to field locations across the east coast (Dublin, Wicklow, Wexford) will also form a significant part of the role.

**Salary range\*:** €33k per annum, pro rata

#### **To apply:**

Please fill in the BirdWatch Ireland application form for this position and return the completed application form via email to [recruitment@birdwatchireland.ie](mailto:recruitment@birdwatchireland.ie).

**Closing date:**

Please send your application in by Sunday 22<sup>nd</sup> March 2026.

It is anticipated that interviews will be held within two weeks of the application deadline.